## **CASTLE MILK & CORRIE ESTATES**

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1st December 2022

## To whom it may concern Andrew Brown

Andrew joined us on 7<sup>th</sup> February 2008 as woodlands manager responsible for 2,000 Ha of family owned, mainly soft wood, plantations.

He was faced with the fairly daunting task of getting up to speed with the names of the different woods, their species mix and yield classes. All of this he took in his stride.

Over the years he has demonstrated a real and genuine enthusiasm for his work, always trying to improve the quality of the trees he is growing and, thereby, the financial return for the owners. He is eager to try different methods, whether it be planting and monitoring seedlings propagated in different ways, different methods of thinning to improve the end crop or introducing more varied species to increase biodiversity and reduce the risk of a major disease outbreak in a monoculture system.

Andrew is justifiably proud of his different trial plots and is happy to demonstrate the results to interested parties from both within the UK and from overseas.

Since joining us Andrew has overseen a squad of up to 8 workers. Forestry being both a highly skilled and dangerous occupation, health and safety and regular training have both been high on his priority list. He has an impressive collection of risk assessments and machinery inspection records. Andrew is firm but fair with his staff, many of whom have been with us for a long time.

Admin has become an ever more significant part of forestry management and Andrew has been diligent in keeping up with this, producing a stream of reports on subjects such as yield class, sales analysis and financial returns as well as felling plans etc.

Andrew is clearly passionate about woodland management and puts a great deal of energy into his work. He has achieved a great deal while he has been with us for which I am very grateful.

Sir John Buchanan-Jardine Bt.

Buchanan Javane